



Fred Alden  
Chief of Police

# Ashby Police Department

893 Main Street  
Ashby, Massachusetts 01431  
www.ashbypolice.org



Phone: (978) 386-5652  
Fax: (978) 386-7753

## Ashby Police Department – Full Time Police Officer

Position: Full-Time Patrolman  
Pay: \$ 59,910.15 (Full-time Academy Trained)  
Hours: 40 Hours Regular Work Week 5/2 Schedule

### **General:**

The Ashby Police Department is seeking a highly motivated, proactive and community-oriented police officer to join our department. Applicants must have successfully completed a MPTC full-time police academy as well as additional requirements cited below.

The Town of Ashby is located in Northern Central Massachusetts bordering New Hampshire and the MA Communities of Ashburnham, Fitchburg and Townsend. The Department is currently composed of 8 Full-time officers and serves a population of 3310.

### **Working Conditions:**

- Salary is established through a renewed Collective Bargaining Agreement
- The Towns Health Insurance is offered at 90/10 percent split between Town and Employee
- Annual Uniform Allowance of \$1325 and Cleaning Allowance of \$500 is provided
- Annual Stipends for specialized duties as provided in the CBA
- Salary range for patrol officers is \$59,910.15 to \$67,385.61 based on years of service
- Shift differential of \$2.00 hour for the overnight shift
- Longevity pay after 20 years of employment
- For additional details the CBA and Job description can be viewed on the Town of Ashby website at: <https://ci.ashby.ma.us/documents/>

### **Qualifications & Entrance Requirements:**

- Preferences to Applicants which have successfully completed a MPTC full-time academy
- Possess a Massachusetts Motor Vehicle Operator's License
- Massachusetts License to Carry Firearms
- Must be able to meet certification criteria as established through Peace Officer Standards and Training (POST)
- Possess solid problem-solving ability and have strong verbal and written skills.
- Upon hire or within one year, required to reside within 15 miles of the Town of Ashby

Letters of interest and resumes will be accepted until the position is filled

A letter of interest and resume should be submitted to:

Ashby Police Department  
893 Main Street  
Ashby, MA 01431  
Attn: Chief Fred Alden

**The Ashby Police Department is an Equal Opportunity Employer.**

Posted: 01/21/2022