



About the Racial Equity Grant Program

The Brookline Community Foundation (BCF) and the Town of Brookline have launched a new fund to support community organizations and efforts advancing racial equity and racial justice for the Brookline community. The Racial Equity Grant Program is a new program, managed by the Brookline Community Foundation, that provides grants from this fund to local nonprofit organizations, other entities, and community efforts addressing racial equity gaps that affect the quality of life for people of color in the areas of economic advancement, education, health and wellness, housing, and more.

About the Racial Equity Grant Program Committee

BCF will engage the Brookline community in the grant review process and assemble a Racial Equity Grant Program Committee (Committee) that will have the opportunity to set funding priorities for each grant cycle, review applications, and make funding recommendations to the BCF Board of Trustees. The Committee will be composed of up to twelve (12) representatives as follows: three (3) representatives from the Town of Brookline; three (3) representatives from BCF; and six (6) representatives from the Brookline community.

Nomination & Selection Process

BCF will establish an open nomination process for the six community representatives on the Committee. Community members may nominate themselves or others. An Interim Steering Committee comprised of the three representatives from the Town and the three representatives from BCF will select community members. To ensure a plurality of perspectives and lived experiences, and to advance fund distribution efforts in accordance with the purpose of the fund's establishment, the Interim Steering Committee will aim to ensure that a majority of Committee members identify as people of color with a diverse representation from the Brookline community's population, including Black, Asian, Asian American, Latinx, and other people of color.

The inaugural members of the Committee will participate in Racial Equity Grant Program community events and Committee meetings (3-4 meetings anticipated) during one grant cycle. Community members will receive a stipend of \$750 for their time serving on the Committee.

Please find an anticipated timeline below. In addition to engaging in the following activities/responsibilities, we expect Committee members will share a deep commitment to advancing racial, economic and social justice and equity.

Racial Equity Grant Program Committee Member Responsibilities

- Attend Community Event (TBD) that will introduce the Racial Equity Grants Program to the community
- Work with the Committee to set priorities for each cycle to strategically deploy available funds addressing racial equity community needs and gaps
- Help promote the Racial Equity Fund within the community to engage potential grant applicants and donors
- Participate in all aspects of the application review process; this may include review of proposal submissions, calls/visits with applicants, and meetings/discussions with the Committee to align around funding recommendations made to BCF Board of Trustees
- Provide input into grant program and processes for future grant cycles

Each Committee member must submit a conflict of interest (COI) form prior to participating in each cycle that includes all actual and potential conflicts of interest relating to the general purposes and activities of the Racial Equity Grant Program. If a Committee member is part of an organization, Town agency or department, entity or community group that applies to the Committee for a grant, that member shall recuse themselves from any review and determination related to that specific grant application but shall not have to recuse themselves over any other grant application.

Inaugural Racial Equity Grant Program Cycle (Anticipated Dates)

Winter Cycle Timeline*:

- **September:** Committee meeting to set funding priorities for grant cycle
- **October 1, 2021:** Request for Proposals (RFP) Released
- **October:** Community Event to promote grant program
- **December 1, 2021:** Deadline to submit grant proposal
- **December 2, 2021 - January 31, 2022:** Review Period (will include committee meetings to review applications)
- **February 1, 2022:** Grant decisions announced

*The Winter Cycle will be followed by a Summer Cycle (program dates and committee representatives to be determined this winter)

Contact

Please contact us with any questions.

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